

Regular Meeting 8/3/2020

Board President Brady Harrison called this regular meeting to order at 5:02 P.M.

Mr. Harrison led the reciting of the Pledge of Allegiance.

The following board members answered opening roll call: Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Ms. Jamie Murphy.

Ms. Jessica Bryant, Board Member, was not present.

No motion or second were given as the opening roll call is not commonly a resolution.

2020-149 RESOLUTION APPROVING THE BOARD MINUTES FROM THE REGULAR MEETING HELD ON JULY 20, 2020.

Mr. Harrison moved to adopt resolution 2020-149. Ms. Murphy seconded the motion. All members voted yes.

At this time, Mr. Easterling updated the Board on the following items: preparations to begin the new school year, COVID-19 event cancellations, progress of several maintenance/construction projects, and a letter of understanding with the Collins Career Technical Center.

2020-150 RESOLUTION APPROVING A LETTER OF UNDERSTANDING WITH THE COLLINS CAREER TECHNICAL CENTER FOR THE 2020-2021 SCHOOL YEAR. SAID DOCUMENT IS FOR THE PURPOSE OF DETAILING FINANCIAL ARRANGEMENTS RELATED TO THE EMPLOYMENT OF A HEARING-IMPAIRED SPECIALIST TO ASSIST A DAWSON-BRYANT STUDENT. SAID DOCUMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2020-150. Ms. Gannon seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the following items: FY20 utility/energy usage and associated cost report received from META Solutions, communication received from Wright Specialty Insurance regarding COVID-19 coverage, \$17,850.00 change order on the driveway project at the middle school/high school, potential landscaping options and accompanying costs for the new entry area to the middle school/high school, and approval from the Ohio Bureau of Workers Compensation for a School Safety and Security Grant (SSSG).

The School Safety and Security Grant is 3:1 matching funding. The school district's obligation of the \$39,823.40 total project is \$9,955.85. Grant monies will be used to replace the flooring in both the high school kitchen and the high school multi-tiered room to reduce slip/trip hazards. All grant monies will be accounted for through the school district's General Fund (001-0000). All grant documents shall remain on file in the office of the Treasurer.

2020-151 RESOLUTION APPROVING A CHANGE ORDER IN THE AMOUNT OF \$17,850.00 TO THE EXISTING CONTRACT WITH TRI-STATE ENTERPRISE OF FLATWOODS, KY RELATING TO THE ENTRY/EXIT DRIVEWAYS AT THE MIDDLE SCHOOL/HIGH SCHOOL PROPERTY. SAID EXPENSE WILL BE FUNDED FROM THE PERMANENT IMPROVEMENT FUND (003-9003). REFERENCE PRIOR BOARD RESOLUTION NUMBER 2020-139 DATED JULY 20, 2020. A COPY OF SAID CHANGE ORDER SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Murphy moved to adopt resolution 2020-151. Ms. Drummond seconded the motion. All members voted yes.

2020-152 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER BOTH THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Ms. Gannon moved to adopt resolution 2020-152. Ms. Murphy seconded the motion. All members voted yes.

The time was 5:31 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 5:31 P.M.

The Board came out of executive session at 6:07 P.M. with all members present.

2020-153 RESOLUTION TO EMPLOY THE FOLLOWING SUBSTITUTE POSITIONS FOR THE 2020-2021 SCHOOL YEAR PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK:

SUBSTITUTE TEACHER (\$80.00/DAY):

MARY DURSTEIN, ADAM PERRY

SUBSTITUTE COOK (\$8.70/HOUR):

HAYLIEE BARKER, RHONDA DILLON, BETTI HACKWORTH, JONI SMITH

SUBSTITUTE CUSTODIAN (\$8.70/HOUR):

BRAYDEN CAUDILL, KIM DEMENT, JOSEPH MCDANIEL, LEEANN WILLIAMS, PAUL WILLIAMS

Ms. Murphy moved to adopt resolution 2020-153. Ms. Drummond seconded the motion. All members voted yes.

2020-154 RESOLUTION APPROVING DAVID SCHUG AS AN UNPAID VOLUNTEER FOR BOTH THE MIDDLE SCHOOL FOOTBALL AND HIGH SCHOOL BOYS BASKETBALL

APPLICABLE 2020-2021 SPORTS SEASONS PENDING COMPLETION AND
SUBMISSION OF ALL NECESSARY PAPERWORK.

Ms. Murphy moved to adopt resolution 2020-154. Ms. Drummond seconded the motion. All members voted yes.

2020-155 RESOLUTION APPROVING NATHAN MCKNIGHT AS AN UNPAID VOLUNTEER (SCOREBOOK KEEPER) FOR THE HIGH SCHOOL BOYS BASKETBALL APPLICABLE 2020-2021 SPORTS SEASON PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK.

Mr. Harrison moved to adopt resolution 2020-155. Ms. Murphy seconded the motion. Ms. Drummond voted yes. Ms. Gannon voted no. Mr. Harrison voted yes. Ms. Murphy voted yes. The resolution passed by a vote of 3-1.

2020-156 RESOLUTION APPROVING A MATERNITY LEAVE OF ABSENCE, WITHOUT PAY, FOR KESHA SANDERS PURSUANT TO ARTICLE 12 OF THE BOARD-APPROVED CERTIFIED UNION CONTRACT. REQUESTED LEAVE IS ANTICIPATED TO EXTEND FROM SEPTEMBER 21, 2020 THROUGH NOVEMBER 2, 2020. A COPY OF THE LEAVE REQUEST WILL BE KEPT ON FILE IN THE TREASURER'S OFFICE.

Mr. Harrison moved to adopt resolution 2020-156. Ms. Gannon seconded the motion. All members voted yes.

2020-157 RESOLUTION TO ACCEPT THE VOLUNTARY RESIGNATION OF MARY EASTERLING, WITH REGRET, FOR THE PURPOSE OF RETIRING FROM THE STATE TEACHERS RETIREMENT SYSTEM (STRS) OF OHIO, FROM HER FULL-TIME POSITION OF MIDDLE SCHOOL TEACHER EFFECTIVE JUNE 1, 2020.

Ms. Murphy moved to adopt resolution 2020-157. Ms. Gannon seconded the motion. All members voted yes.

2020-158 RESOLUTION APPROVING STEVE EASTERLING TO BE ELIGIBLE TO ENROLL IN THE DISTRICT'S COMPREHENSIVE HEALTH/VISION/DENTAL INSURANCE BENEFIT PLANS EFFECTIVE JULY 1, 2020 UNDER A FAMILY PLAN. SAID APPROVAL IS IN AGREEMENT WITH SECTION 6(a) OF THE CURRENT CONTRACT OF THE SUPERINTENDENT APPROVED WITH BOARD RESOLUTION NUMBER 2019-068 DATED MARCH 25, 2019.

Ms. Gannon moved to adopt resolution 2020-158. Ms. Murphy seconded the motion. All members voted yes.

2020-159 RESOLUTION EMPLOYING MELODY PICKETT AS A FULL-TIME MIDDLE SCHOOL GUIDANCE COUNSELOR FOR THE 2020-2021 SCHOOL YEAR. THE ANNUAL SALARY FOR SAID POSITION WILL BE \$56,353.59 IN ACCORDANCE WITH PLACEMENT ON STEP 9, COLUMN 3 OF THE BOARD-ADOPTED NEGOTIATED

SALARY SCHEDULES FOR A CERTIFIED EMPLOYEE WITH A MASTER'S DEGREE AND NINE YEARS OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT.

Ms. Drummond moved to adopt resolution 2020-159. Ms. Murphy seconded the motion. All members voted yes.

Ms. Murphy moved to adjourn. Ms. Drummond seconded the motion. All members voted yes. The time was 6:14 P.M.

The next meeting is scheduled for Monday, August 10, 2020 at 5:00 P.M. at the Dawson-Bryant High School.